Beyond The Messy Truth Van Jones

APPENDIX I

BRIDGE-BUILDING RESOURCES

ANY PEOPLE FIND THEMSELVES ASKING: WHAT CAN I DO now? How can I make a positive difference for the world, for my family? How do I learn and grow?

The following suggestions are meant to help. They do not represent a complete response—neither comprehensive nor cleanly categorized (since some of the sources listed don't fit neatly into any bracket). But I do offer a starting point. To move forward, Americans don't all have to agree—but we do need to better understand one another. We need to recognize the lives, ideas, and frustrations of those who have completely different goals and values. We also have to get active, putting our minds and hearts to use in making America work again.

My hope is that these bridge-building resources will help you gain an understanding of those on the "other side." Minimally, it is always good to "know your enemy." Beyond that, many of us are suffering from a form of intellectual scurvy; we need to consume a broader diet of ideas and perspectives—if nothing else, just to keep our own philosophies fresh and interesting. All of us can learn something valuable from listening to opposing views. In the

ital age. If so, engaging a broad range of insights would be good preparation for any of us.

I have also included a section called Diversify Your Feed in both parts of this appendix. One of the easiest ways to start embracing the Messy Truth is to diversify your news feed. Clicking on "follow" is a low-risk way to start building a deeper understanding of what others are thinking. You may find connection and develop compassion—but if not, you will certainly be well-read on your opposition. Below is a list of some of the people I follow—people I agree with, people who interest me, and some people of significant influence whom I wholeheartedly disagree with.

Please visit www.messytruth.com for a broader list. There you can suggest resources you found helpful to add to the directory.

BOOKS, PODCASTS, AND MOVIES TO HELP YOU REACH ACROSS DIVIDES

Creating a reading list was one of the more difficult tasks for this book. I am and always have been a book nerd, and picking a favorite book is like picking a favorite child. If you are like me and enjoy learning the old-fashioned way, this list is a good start. I interspersed a few classics along with modern reads and tried to cover a range of topics.

Following the book list are podcasts, documentaries, and other long-form media; they dig into the critical issues facing our country and offer unique and divergent perspectives.

Ten Books for Understanding Red-State America

1. Strangers in Their Own Land, by Arlie Hochschild

This book dives deep into the outlook and anxieties of workingclass whites in red-state America. Hechschild develops acomplex model view of Tea Party—conservative thinking, which makes this a good book for challenging the progressive tendency to jump to conclusions about why so many conservatives appear to act against what liberal's describe as "their own self-interest."

2. Hillbilly Elegy: A Memoir of a Family and Culture in Crisis, by J. D. Vance

Vance paints a picture of a family's history in Appalachia, bringing up the values, struggles, and outcomes that define their difficult experience. The kind of sympathy and discomfort that this book brings up can push people on the left to expand their ideas about who can be "oppressed" in this country. A humanizing read.

3. The Conservative Heart: How to Build a Fairer, Happier, and More Prosperous America, by Arthur C. Brooks

Brooks writes this book as a challenge to those who believe in conservative economic policy to communicate their ideals not just with the head but with the heart. Reading this book allows liberals to consider what conservatism might feel like if the messaging around it moved away from only pragmatism and included more care, concern, and compassion.

4. White Trash: The 400-Year Untold History of Class in America, by Nancy Isenberg

With this book, Isenberg develops a unique analysis of our nation's legacies of inequality and class struggle, by focusing solely on a segment of our country's disregarded low-income white population. Many from this population supported Trump, so Isenberg's book is valuable for getting a deeper sense of the "why" behind some aspects of Trump's rise.

5. Who Really Cares: The Surprising Truth About Compassionate Conservatism, by Arthur C. Brooks

This book challenges some classic ideas that people on the left are more compassionate than those on the right. Brooks pushes his reader to move away from the false distinction between the bleeding-heart liberal and the stone-hearted conservative.

6. The New Minority: White Working Class Politics in an Age of Immigration and Inequality, by Justin Gest

Gest contextualizes the rise of Trump and the radicalization of the right by focusing on the impacts of loss of status and political influence. This is a helpful book for thinking about the effects of political marginalization and economic disenfranchisement.

7. Listen, Liberal: Or, What Ever Happened to the Party of the People?, by Thomas Frank

This is the perfect book for liberals who are willing to take a long, hard look in the mirror. With a critique of the pervasive disconnection from working-class America and the general elitism that has come to define the Democratic Party, Frank's message is a humbling pill that many on the left would be advised to swallow.

8. Intellectuals and Race, by Thomas Sowell

This book is Sowell's controversial project to focus on the negative impacts of overgeneralization and selective thought when attempting to make sense of racial disparity. He attempts to pinpoint where particular racial or ethnic groups are harmed rather than helped by intellectual campaigns for justice. Read this book if you want to confront some of the left's logic on social difference and think about how progressive liberal discourse can read as dogma.

9. Why You're Wrong About the Right: Behind the Myths—The Surprising Truth About Conservatives, by S. E. Cupp and Brett Joshpe

This book challenges liberals to diversify the way they think about political conservatives. As a society, we tend to ascribe both conservatives and liberals with very narrow, unbending characteristics. This book is a good way to work on reconfiguring our ideas of what a conservative has to be like.

10. Coming Apart: The State of White America, 1960–2010, by Charles Murray

I despise Murray's previous work (especially his 1994 book, *The Bell Curve*), which flirted with eugenics and dressed up white supremacist dogma in intellectual robes. But *Coming Apart* is a useful read for people who tend to be concerned only about disparity between—but not within—races. This book analyzes some of what has been and is contributing to class divides among white people, which impacts the way low-income white people tend to vote in this country.

What to Watch and Listen to for a Better Understanding of Red-State America

1. Documentary Film: Accidental Courtesy: Daryl Davis, Race & America, by Matt Ornstein

This film follows a middle-aged black man from the South as he befriends members of the KKK. He develops such strong camaraderie with many that some ultimately decide to leave the Klan. This work is an extreme example of the good that can come from reaching out to understand the other side.

2. Documentary Film: The Armor of Light, by Abigail Disney

This film follows the unlikely partnership between a far-right evangelical minister and a mother whose unarmed son was shot and killed in Florida. Together, they engage members of their progun community in difficult conversation about what it means to be both pro-gun and pro-life. They ponder whether we need a new moral framework for understanding U.S. gun culture. An interesting piece of work on coming together and on holding conflicting beliefs side by side.

3. Photojournalism by Chris Arnade in *The Guardian*: www.theguardian.com/profile/chris-arnade

Arnade's images paint a striking, raw picture of what life in redstate America can look like for poor blacks and whites. Taking images of people who are addicted and living in poverty, Arnade's images are worth sitting with. For those who live in different parts of the country or the world, this is a good resource for actually *seeing* the faces of those whom we talk about but rarely talk to.

4. Podcast: *Uncommon Knowledge*, with Peter Robinson: itunes.apple.com/us/podcast/uncommon-knowledge-audio-edition/id384420950?mt=2

This podcast dives into social, political, and economic discussions that ask tough questions and do not toe a party line. Refreshing.

5. Podcast: Waking Up, with Sam Harris: www.samharris.org/podcast

Sam Harris's podcast is full of interesting topics on politics, religion, history, human behavior, and more. He takes an intellectual, curiosity-based approach to each conversation, not confined to a particular political ideology.

DIVERSIFY YOUR FEED: UNDERSTAND RED-STATE AMERICA

Here is a list of writers, educators, performers, pundits, hosts of television and podcast series, and more that I turn to for a variety of takes on the conservative outlook.

- Scott Adams (cartoonist, commentator), @ScottAdamsSays
- Dan Bongino (radio host), @Dbongino
- Tucker Carlson (TV host, author), @tuckercarlson
- Governor Chris Christie (R-NJ), @ChrisChristie
- Senator Susan Collins (R-ME), @SenatorCollins
- Ann Coulter (author, TV personality), @anncoulter
- S. E. Cupp (author and regular political contributor), @secupp
- Governor Nathan Deal (R-GA), @NathanDeal
- Philip DeFranco (YouTube personality, host of The Philip DeFranco Show—PDS), @PhillyD
- Speaker Newt Gingrich, @newtgingrich
- Sean Hannity (author, TV host), @seanhannity
- Laura Ingraham, @ingrahamangle
- Governor John Kasich (R-OH), @JohnKasich
- Rep. Steve King (R-IA), @SteveKingIA
- Rep. Adam Kinzinger (R-IL), @RepKinzinger
- Tomi Lahren, @TomiLahren
- Senator Mike Lee (R-UT), @SenMikeLee
- Mark R. Levin (author, radio host), @marklevinshow
- Dana Loesch, @dloesch
- Frank Luntz (Republican strategist and expert messagedeveloper), @FrankLuntz
- Michelle Malkin (conservative blogger, political commentator, and author), @michellemalkin
- Ana Navarro (Republican strategist and political contributor, originally from Nicaragua), @ananavarro

- Dana Perino (author, political contributor to Fox News, co-host of *The Five*, White House press secretary under George W. Bush), @DanaPerino
- Dave Rubin (comedian, television personality, host of political talk show *The Rubin Report*), @RubinReport
- Speaker Paul Ryan (R-WI), @SpeakerRyan
- Senator Ben Sasse (R-NE), @SenSasse
- Steve Schmidt (Republican campaign strategist), @Steve SchmidtSES
- Arnold Schwarzenegger (former governor of California, actor, advocate, and philanthropist), @Schwarzenegger
- Ben Shapiro (author, political commentator, creator of The Daily Wire and the online podcast The Ben Shapiro Show),
 @benshapiro
- Christina Hoff Sommers (author, educator, and host of video blog series *The Factual Feminist*), @CHSommers
- Allen West (radio host, author), @allenwest

Ten Books for Understanding Blue-State America

1. The New Jim Crow: Mass Incarceration in the Age of Colorblindness, by Michelle Alexander

This book is an important read for looking critically at the impacts of our country's criminal-justice system on people of color. The marginalizing laws of the twentieth-century Jim Crow era meant to prevent black people from reaching full citizenship may be written out, but Michelle Alexander paints a profound picture of the ways that our criminal-justice system is a massive tool for keeping that same marginalization alive.

2. Between the World and Me by Ta-Nehisi Coates

This book is—in one word—powerful. Written in the form of a letter to his fifteen-year-old son, with this book Coates offers us

an opportunity to sit with the big questions and worries that linger (sometimes known, sometimes unconscious) in the minds of black boys and men in the United States. With more media attention than ever before focused on black killings by police in this country, this book is an important opportunity to learn about, think about, and meditate on one black man's eloquent and impassioned appeal to his son to recognize and step into the struggles that will mark his life.

3. Dog Whistle Politics: How Coded Racial Appeals Have Reinvented Racism and Wrecked the Middle Class, by Ian Haney López

This book is a solid resource for understanding political messaging around poverty, race, and motive. López points to examples like Reagan-era campaigns around the "welfare queen" and shows how such messaging becomes reified and ultimately is used to influence social outlook and sway political opinion.

4. Hillbilly Nationalists, Urban Race Rebels, and Black Power, by Amy Sonnie and James Tracy

Just as they are today, poor and working-class whites were ignored—and even despised—by progressives in the 1960s. This book introduces you to poor and working-class whites during the civil-rights era who aided the cause of justice, forming history-making alliances to address poverty, racism, and sexism. For bridge-building on the left and forming a more inclusive movement, this is a must-read.

5. Bad Feminist, by Roxane Gay

This was a difficult decision, since there are so many important books on feminism, but I chose this one because it is an accessible piece for those who want to read about the ways that feminism can look and feel different for different people. Gay takes a very human approach in this book and sends a message that there is no

one right way to "do feminism" and that, like every great movement, feminism is complicated and flawed. Gay argues that it is with those flaws and that complexity that feminism has the power to genuinely liberate people.

6. Redefining Realness: My Path to Womanhood, Identity, Love, & So Much More, by Janet Mock

Mock offers us a very personal recollection of growing up poor in the United States as a mixed-race person who transitioned from male to female early in life. Though her experience is specific, her writing makes it universally relatable. Anyone who wants to sit with questions about trans identity, or identity in general, social pressure, and seeking personal truth should read this book.

7. State of the Union: A Century of American Labor, by Nelson Lichtenstein

This book is a useful primer for understanding the history of the labor movement in this country. Lichtenstein gives a detailed account of the evolution of labor—the struggles, surges, wins, and losses that have taken place since the Progressive Era—and how labor is a critical element for achieving democracy.

8. Open Veins of Latin America by Eduardo Galeano

This classic book is a good one to turn to for examining the impacts of colonialism on Latin America by the Western world. Placing Western settlement in the context of economic exploitation and political domination, Galeano's historical work helps to explain the United States' and Europe's responsibility in terms of social and developmental unrest in Latin American regions.

9. An Indigenous Peoples' History of the United States, by Roxanne Dunbar-Ortiz

Dunbar-Ortiz tells the story of this country's founding through an

indigenous American lens and bases the telling of it on an analysis of U.S. policy. Dunbar-Ortiz aims to show that the United States' founding policy was to exploit, displace, and ultimately eliminate indigenous Americans. Turn to this book for a current and unblinking look at the intentions and impacts of U.S. colonization of indigenous American lands.

10. A People's History of the United States, by Howard Zinn

This book looks at our country's history from the perspective of "the people." It tells a story of conflict and power struggles between the elite class and everyone else, and it is a helpful resource for understanding current-day movements challenging unequal distributions of power and access.

What to Watch and Listen to for a Better Understanding of Blue-State America

1. Documentary Film: 13th, by Ava DuVernay

Watch *13th* to get a compelling historical take on the criminalization of black people in the United States. This film is particularly useful for looking at the ways that black people and poor people of color have been locked up and disenfranchised—from the eras of slavery to mass incarceration.

2. Documentary Film: The Waiting Room, by Peter Nicks

This film takes us through a day in the life of Oakland's Highland Hospital emergency room. The result is a gut-wrenching depiction of how patients and staff alike do their best to navigate a difficult public-healthcare system. Many uninsured, waiting for hours or days, hope dwindling—this is a powerful film that will make the dire nature of our healthcare landscape utterly apparent.

3. Documentary Film: The Trans List, interviews by Janet Mock

The Trans List is an HBO documentary featuring interviews with eleven popular transgendered people. The interviews touch on topics like childhood, family, work, love, moments of accomplishment and difficulty, and identity in general. This film allows us to take in a range of trans people's experiences and diversify our ideas about what it is to be trans in the United States.

4. Checklist: "White Privilege: Unpacking the Invisible Knapsack," by Peggy McIntosh: www.deanza.edu/faculty/lewisjulie/White%20Priviledge%20Unpacking%20the%20Invisible%20Knapsack.pdf

The primary goal of this checklist is to get people thinking about different aspects of their lives that work for and against them. It is an interactive tool for individuals and groups to use for uncovering some points of personal privilege. It helps users consider how our experiences may differ from others' and why. This exercise can range from humbling to disturbing, illuminating, and even inspiring.

5. Podcast: Code Switch, with Shereen Marisol Meraji, Gene Demby, Kat Chow, and others: www.npr.org/podcasts/510312/codeswitch

Based on the common tendency to switch up our language based on the race of the person(s) we are talking to, the *Code Switch* podcast takes on race- and identity-related topics that are not usually discussed in the mainstream. Their podcast team is uniquely made up of all young people of color who are enthusiastic about diving into interesting and sometimes difficult conversations about race, grounding their conversations in history and pop culture.

DIVERSIFY YOUR FEED: UNDERSTAND BLUE-STATE AMERICA

Here is a list of comedians, pundits, leaders and social analysts whom I consider voices of importance on current progressive thinking. They represent a diversity of races, nationalities, and genders, and I follow them for their unique styles and perspectives on identity and social difference.

- Wajahat Ali, @WajahatAli
- W. Kamau Bell, @wkamaubell
- Best of the Left podcast, @bestoftheleft
- Zahra Billoo, @zahrabilloo
- Senator Cory Booker (D-NJ), @CoryBooker
- Laverne Cox, @Lavernecox
- Chuck D, @MrChuckD
- RoseAnn DeMoro (executive director of National Nurses United and of the California Nurses Association/National Nurses Organizing Committee), @RoseAnnDeMoro
- Rep. Keith Ellison (D-MN), @keithellison
- Francesca Fiorentini (journalist, activist, comedian, host and producer of the show *Newsbroke* on AJ+), @franifio
- Rep. Tulsi Gabbard (D-HI), @TulsiGabbard
- Alicia Garza, @aliciagarza
- Danny Glover, @mrdannyglover
- Senator Kamala Harris (D-CA), @KamalaHarris
- Ilyse Hogue, @ilyseh
- Blair Imani, @BlairImani
- Jodi Jacobson, @iljacobson
- Clara Jeffery (editor in chief of Mother Jones magazine),
 @ClaraJeffery
- \bullet Rep. Hakeem Jeffries (D-NY), @RepJeffries
- Colin Kaepernick, @Kaepernick7

- · Valarie Kaur, @valariekaur
- Shaun King, @ShaunKing
- Shelby Knox, @ShelbyKnox
- · Sally Kohn, @sallykohn
- María Teresa Kumar, @MariaTeresal
- Rep. Barbara Lee (D-CA), @RepBarbaraLee
- Annie Leonard (creator of the film Story of Stuff, executive director of Greenpeace), @AnnieMLeonard
- Jessica Luther, @scATX
- Pastor Michael McBride, @pastormykmac
- Janet Mock, @janetmock
- Trevor Noah (comedian and current host of The Daily Show),
 @Trevornoah
- Carmen Perez, @msladyjusticel
- Issa Rae (mixed-media content creator, writer, actress, most known for online series *Awkward Black Girl* and her HBO series, *Insecure*), @IssaRae
- Franchesca "Chescaleigh" Ramsey (YouTube personality, comedian, activist, and host of MTV's *Decoded*), @chescaleigh
- Robert Reich (longtime political commentator and educator),
 @RBReich
- · Riese, @autowin
- Rashad Robinson, @rashadrobinson
- Senator Bernie Sanders (I-VT), @SenSanders
- Linda Sarsour, @lsarsour
- Bakari Sellers (attorney and politician from South Carolina),
 @Bakari_Sellers
- Yara Shahidi, @yarashahidi
- Michael Skolnik (activist, author, speaker, and entrepreneur),
 @MichaelSkolnik
- Jay Smooth (cultural commentator and hip-hop philosopher, most known for web series *Ill Doctrine* and hip-hop radio program WBAI's Underground Railroad), @jsmooth995

- · Jill Soloway, @jillsoloway
- Jose Antonio Vargas, @joseiswriting
- · Dawud Walid, @DawudWalid
- Senator Elizabeth Warren (D-MA), @SenWarren
- Rep. Maxine Waters (D-CA), @MaxineWaters
- Tim Wise, @timjacobwise

APPENDIX II

BE INFORMED, GET INVOLVED

Throughout this book, I have talked about organizations and of forts that are working to solve America's toughest problems. Show you want to get involved—whether through online action, volu teer work, or donations—here is a little more information about their respective missions and initiatives.

The overwhelming majority of sources on this list are liberand progressive. But I do list some key conservative groups, well. In no way is this a comprehensive list of all the amazing we out there—but I attempted to include something for everyone.

Political Organizations

ACLU: www.aclu.org | @ACLU

The American Civil Liberties Union is an iconic organizatic fighting for civil liberties for more than one hundred years. T ACLU is not just for legal experts—it has local chapters and ε line actions that members can take every day.

American Conservative Union:

www.conservative.org | @ACUConservative

The ACU has been a leading voice for conservatives for more than fifty years. It develops and provides conservative positions for all levels of government and hosts one of the largest and most influential annual gathering of conservatives: CPAC. Some may be surprised to hear that their foundation has also been a very close partner of ours on criminal-justice reform.

American Enterprise Institute: www.aei.org | @AEI

The American Enterprise Institute is best known as the premier think tank among conservatives. It describes its research as "making the intellectual, moral, and practical case" for conservative values. To find the latest conservative research on any policy, this is where you turn.

Black Lives Matter:

www.blacklivesmatter.com | @Blklivesmatter

Black Lives Matter is a must-watch organization for anyone wanting to understand twenty-first-century movement-building in the age of social media. This group forever changed both how we think about social change and how we talk about race relations in the United States and worldwide.

Brennan Center for Justice:

www.brennancenter.org/ | @BrennanCenter

The Brennan Center for Justice's innovative policies have been bedrocks for liberal organizers and politicians nationwide. It covers a range of issues that blue-state America cares deeply about: voting rights, criminal-justice reform, money in politics, and more.

CAIR: www.cair.com | @CAIRNational

The Council on American-Islamic Relations defends the civil lib-

erties of American Muslims and raises positive awareness about Islam throughout the United States. CAIR has been a powerful counterforce to Trump's proposed Muslim travel ban and Islamouphobia. You can sign up for action alerts and also learn more through their conferences, seminars, and workshops.

Center for American Progress:

www.americanprogress.org | @amprog

The Center for American Progress champions progressive policie and values on every current issue in politics. They also hold fre quent events on a variety of topics for folks who want to engage in thoughtful conversation on the issues of the day.

Center for Community Change:

www.communitychange.org | @communitychange

CCC is a movement-building organization—bringing people to gether from diverse communities to bring about social change. Thi coalition provides training and resources around the country. I recommend it for anyone who wants to get involved and make change

Color of Change:

www.colorofchange.org | @ColorOfChange

Color of Change is the nation's largest online racial-justice organization by and for black people. It mobilizes its online members to respond quickly to injustice—and it wins. Color of Change was founded in 2005 when James Rucker and I emailed one thousand of our friends in the wake of Hurricane Katrina. Under the leader ship of Rashad Robinson, it has become a political powerhouse.

Democracy in Color:

www.democracyincolor.com/ | @DemocracyColor

Democracy in Color is helping to empower the "New Americar Maiority"—the multiracial multicultural and progressive voters

who make up a core part of the blue-state voting bloc. Its articles and podcasts are a must for understanding what matters to progressives of this demographic.

Demos: www.demos.org | @Demos_Org

Working to expand economic fairness and democracy, Demos is especially relevant at this time. I served on the board for a number of years and find the depth of its work unique. Led by Heather McGhee, Demos fights for an America that works for all of us.

Disability Rights Education and Defense Fund: www.dredf.org | @DREDF

DREDF's mission is to advance the civil and human rights of people with disabilities through legal advocacy, training, education, and public-policy and legislative development. It has resources on a range of issues and has been at the forefront of disability-rights action since 1979.

Domestic Workers United:

www.domesticworkersunited.org | @DWU_NYC

Domestic Workers United organizes nannies, housekeepers, and elder caregivers to fight for fair labor standards and expand the movement to end labor exploitation for all. Its Domestic Workers' Bill of Rights is groundbreaking legislation.

The Dream Corps:

www.TheDreamCorps.org | @thedreamcorps

The Dream Corps brings people together to solve America's toughest problems. Its mission is to close prison doors and open doors of opportunity. I founded this accelerator for social justice in 2015, with the aim of fighting hate with "Love + Power." The Dream Corps supports a series of initiatives, including #YesWeCode, #GreenForAll. #cut50, and #LoveArmy.

$Exhale: www.exhale provoice.org \ | \ @Exhale ProVoice$

Exhale provides a wide range of support services to women and men after abortion. They take no political stance on abortion—instead they are "pro-voice," bringing together people with different beliefs on abortion. Their model of navigating a charged issue should give hope to anyone wanting to bridge partisan divides.

Family Equality Council: www.familyequality.org | @family_equality

"Family values" is often tagged as a conservative issue. The Family Equality Council expands that concept. It aims to represent the three million parents who are lesbian, gay, bisexual, transgender, and queer in this country and their six million children—advancing social justice for all families.

FreedomWorks:

www.freedomworks.org/ | @FreedomWorks

FreedomWorks is a go-to group for taking action on issues that matter to libertarians and conservatives. Although there are many issues we disagree on, FreedomWorks has been a key ally in the effort to reform the criminal-justice system—a true testament to the power of bipartisanship.

Greenlining Institute:

www.greenlining.org | @Greenlining

The Greenlining Institute is part research, part action. It works on a diverse set of progressive issues that share a common goal: removing barriers to opportunity for all. Its leadership programs are top-notch for people serious about making an impact for equity and justice.

APPENDIX II | 217

Indivisible:

www.indivisibleguide.com | @IndivisibleTeam

To organize locally and take action, there is no better resource then the Indivisible website. It provides comprehensive how-to guides, action tool-kits, and local groups, to demystify activism and make it easy to be involved on political issues of the day.

The LGBT National Help Center: www.glbthotline.org | @glbtNatlHelpCtr

The LGBT National Help Center has three national hotlines dedicated to meeting the needs of the gay, lesbian, bisexual, and transgender communities and their allies. It also maintains a list of fifteen thousand local resources across the country, and its website has an updated reading list for anyone wanting to learn more.

Muslim Advocates:

$www.muslimadvocates.org \mid @MuslimAdvocates$

Muslim Advocates is a national legal advocacy and educational organization dedicated to ensuring the right to religious freedom for all Americans. Its work has become critical in the Trump era—providing a thoughtful and representative voice for the concerns of Muslim Americans nationwide.

National Immigration Law Center: www.nilc.org | @NILC_org

NILC defends and advances the rights of low-income immigrants. From litigation to policy advocacy to cutting-edge research, NILC confronts the country's greatest immigration challenges. It also offers practical training online and over the phone.

People's Action: www.peoplesaction.org | @PplsAction

Panle's Action boasts one of America's higgest and hest set of or-

ganizers and volunteers—making a huge difference in their local communities. Its website always features a call to action, currer news, and affiliate organizations with which to get involved.

Planned Parenthood:

$www.planned parenthood.org \mid @PPFA$

Planned Parenthood is a women's healthcare provider, deliverin affordable and vital reproductive services to more than 2.4 million people just last year. Planned Parenthood, its services, and the at tacks against it have been around for one hundred years.

Revolutionary Love Project: www.revolutionarylove.net | @valariekaur

After the 2016 election, I was truly inspired by the vision of the Revolutionary Love Project and became an active supporter. You can visit their website to sign their declaration of revolutionary love and be part of a coalition of faith and moral leaders, public voices, and organizations rising up to reclaim love as a public ethic and a way to fight for justice.

Southern Poverty Law Center: www.splcenter.org | @splcenter

SPLC is legendary for its outstanding work in fighting hate and bigotry since 1971. Known mostly for its fierce litigation and inspiring education efforts, its work on monitoring and reporting hate crimes is especially critical at this moment.

Voto Latino: www.votolatino.org | @votolatino

Voto Latino is committed to being a megaphone for a demographic often overlooked by policymakers and politicians. Although known for its Get Out the Vote work, Voto Latino has expanded to take on other issues of importance in the Latino community—with

Women's March:

www.womensmarch.com | @womensmarch

The Women's March organized the largest coordinated protest in U.S. history and one of the largest in world history—one day after Trump took office. Their diverse platform covers a range of critical issues facing the country. Visit their website to find ways to get involved and stay up-to-date on their latest campaigns and actions.

Compilation: Video News Services

The digital age has changed the way we consume news. For quick takes on news of the day, progressives turn to a few key places for videos sure to go viral. I would also recommend these to conservatives trying to understand the current progressive mood: NowThis, Fusion, AJ+, ATTN:, Mic.com.

Compilation: Conservative and Libertarian News Sources

There is a depth of news sources on the right to read online. These publications are thought leaders and a must-read for anyone exploring conservative politics, for whatever reasons: National Review, IJReview, The Federalist, Reason.com.

Criminal-Justice Reform and Drug Policy

This list is for people concerned about the opioid epidemic and the state of our criminal-justice system. Much of what I have learned over the years came from the people below—strong voices and partners dedicated to ending the era of mass incarceration.

Voices on the Left

- Lenore Anderson, @LenoreAnderson
- Jessica Jackson, @JessyMichele

- Glenn Martin, @glennEmartin
- John Pfaff, @JohnFPfaff
- Shaka Senghor, @ShakaSenghor
- Samuel Sinyangwe, @samswey
- · Clint Smith, @ClintSmithIII

Voices on the Right

- · Sheriff Tom Dart, @TomDart
- Fix Criminal Justice, @FixCrimJustice
- Dan Isett, @DanIsett
- Marc Levin, @MarcALevin
- Pat Nolan, @PatNolan4Justic
- Jason Pye, @pye

Advocates for Opioid Recovery: www.opioidrecovery.org | @AORecovery

Advocates for Opioid Recovery is a bipartisan effort that I advis with Newt Gingrich and Patrick Kennedy. We are dedicated t advancing a science-based, evidence-based treatment system the can reduce death and suffering from opioid addiction. It is a great source for the latest news and policy dealing with this growin crisis.

Alliance for Safety and Justice:

$www. alliance for safety and justice.org \mid @Safe And Just USA$

The Alliance for Safety and Justice (ASJ) is a national organizatio that aims to win new safety priorities in states across the country ASJ partners with leaders and advocates to advance state reform it also brings together diverse crime survivors to advance policie that help communities most harmed by crime and violence Founded by Lenore Anderson, ASJ is the sister organization of Californians for Safety and Justice.

Clergy for a New Drug Policy: www.newdrugpolicy.org | @ClergyNDP

Clergy for a New Drug Policy works with voices of faith across the country seeking to end the war on drugs. They are truly multifaith and offer a variety of ways for people of faith to take action on drug policy.

#cut50: www.cut50.org | @cut_50

#cut50 is a national bipartisan initiative that I co-founded with Jessica Jackson and Matt Haney. From policy, direct service, story-telling, and organizing, there are multiple ways to be involved in criminal-justice reform—on both the federal and local levels. #cut50 is powered by the Dream Corps.

Drug Policy Alliance: www.drugpolicy.org | @DrugPolicyOrg

Drug Policy Alliance brings together a broad coalition of groups working to reform drug policy in the United States. They have had major legislative victories and offer clear actions and "activist toolkits" for anyone looking to get involved in the issue.

Ella Baker Center for Human Rights: www.ellabakercenter.org | @ellabakercenter

The Ella Baker Center is a group I co-founded in 1996 to coordinate lawsuits against unlawful police violence. More than twenty years later, it is still going strong—leading fights on criminal-justice reform, policing, and local community issues in Oakland, California. The Ella Baker Center has helped to close five abusive youth prisons and successfully blocked the construction of a superjail for youth in Oakland, California.

Equal Justice Initiative: www.eji.org | @eji_org

Since 1989, Bryan Stevenson and Equal Justice Initiative has been on the forefront of putting a story and face to the heartbreaking realities of the criminal-justice system in the United States. I resources are must-reads for anyone wanting to learn more and be deeply connected to the issue.

Facing Addiction in America: www.facingaddiction.org | @FacingAddiction

Facing Addiction has resources, events, and actions for anyon who has been impacted by addiction. They have a variety of way to join and make a difference on this issue.

Families Against Mandatory Minimums: www.famm.org | @FAMMFoundation

FAMM is a nonpartisan organization fighting to reform mandatory minimum sentencing nationwide. Its work is compelling and effective—changing both federal and state laws. FAMM high lights the human costs of excessive incarceration with stories and videos from impacted individuals and families.

Harm Reduction Coalition: www.harmreduction.org | @HarmReduction

Harm Reduction Coalition works across the country to ensure that drug-treatment policies prioritize healthcare and health crises over punishment and stigma. It provides direct service and training to people and organizations interested in reducing the harm from drug abuse and addiction.

Just Leadership USA: www.justleadershipusa.org | @JustLeadersUSA

Just Leadership USA is a national network of formerly incarcerated

carceration. Regardless of where you live, you can get involved in its advocacy campaigns or apply for one of its leadership training programs.

Justice Roundtable:

www.justiceroundtable.org | @justiceroundtab

Led by Nkechi Taifa and the Open Society Foundation, the Justice Roundtable is a coalition of groups, primarily based in Washington, D.C., that works on federal criminal-justice policy. You can attend one of their quarterly meetings or join a working group to advance the mission for true reform.

National Association for Drug Court Professionals: www.allrise.org | @_ALLRISE_

NADCP is a national resource and advocacy group for drug-court professionals—judges, prosecutors, defense attorneys, and clinical workers—from the more than three thousand drug courts in the United States. Its campaigns champion commonsense reforms to empower drug-using people to change their lives.

Pretrial Justice Institute: www.pretrial.org | @Pretrial

The Pretrial Justice Institute advocates nationwide for smart and safe reforms in pretrial practices. There is a dangerous human cost to keeping unconvicted people behind bars—PJI has a variety of initiatives worthy of your support.

Right on Crime:

www.rightoncrime.com | @RightOnCrime

Right on Crime captures the depth and breadth of what criminaljustice reform means to the conservative movement. If you had to credit one organization for the growing commitment on the right to fix our prison system, that organization would be Right on Crime. Its guiding principles are a must-read for apvone working for reform in a bipartisan manner. And most important, it habeen behind some of the most comprehensive criminal-justice reforms in red states to date.

Vera Institute of Justice: www.vera.org | @verainstitute

The Vera Institute houses one of the most comprehensive set of resources on all aspects of the criminal-justice system. Most of it work is available online. Its research informs their projects an policy—very creative, compelling, and effective.

Twenty-first-Century Jobs: Clean Tech

Healing the land and the cities will take a concerted effort from every sector of society. The people below all work from different angles to ensure a just transition from a pollution-based econometo one powered mainly by cleaner energy sources. Environmental protection and job creation should go hand in hand—and the sindividuals and organizations are making it possible.

- Mustafa Ali, @EJinAction
- Gilbert Campbell, @gilbertcampbell
- Gil Friend, @gfriend
- Al Gore, @algore
- Annie Leonard, @AnnieMLeonard
- Bill McKibben, @billmckibben
- Michelle Romero, @michelledreams2
- Jonah Sachs, @jonahsachs
- Ariel Schwartz, @arielhs
- Tom Steyer, @tomsteyer
- Vien Truong, @viendetta
- Commissioner Karmenu Vella, @KarmenuVella
- Rev. Lennox Yearwood, @RevYearwood

APPENDIX II | 225

Asian Pacific Environmental Network: www.apen4ej.org | @APEN4EJ

APEN is a model for organizations that want to do deep local work in their communities. APEN has been leading the way in community engagement for policy change—and proving that good environmental solutions are also good for the economy.

Appalachian Regional Commission: www.arc.gov | @ARCgov

The Appalachian Regional Commission is a coalition of federal, state, and local governments dedicated to growing the economy and infrastructure of the region while protecting the environment and the health of their citizens.

Climate Justice Alliance:

www.ourpowercampaign.org | @CJAOurPower

Climate Justice Alliance is a national coalition committed to just transition work. Its "Our Power" campaign is proving that meaningful employment and environmental progress can and should go hand in hand. In pilot communities around the country, Our Power has already seen great success.

Evangelical Environmental Network: www.creationcare.org | @CreationCare

Rooted in their Christian faith, the Evangelical Environmental Network is made up of individuals and churches united in caring for the environment. They have a number of different calls to action and prayers to offer their members.

Green For All: www.greenforall.org | @GreenForAll

I founded Green For All in 2007 and still work with them today. In the beginning, just the idea that we could build an inclusive

Green For All has a long list of victories and continues to build c its success with innovative campaigns and programs.

Greenpeace: www.greenpeace.org | @Greenpeace

Greenpeace is an iconic organization for environmental action. A though founded in the 1970s, Greenpeace is incredibly relevan with cutting-edge creativity and messaging. They have a robust intern and volunteer program for folks wanting to be more it volved.

Indigenous Environmental Network: www.ienearth.org | @IENearth

Using traditional knowledge and natural laws, the Indigenous Er vironmental Network organizes campaigns and builds publi awareness to protect the environment. Their network provides ser vices for and is made up of individual indigenous leaders, community organizations, and tribal governments.

Interfaith Power & Light: www.interfaithpowerandlight.org | @interfaithpower

Interfaith Power & Light is a religious response to global warming They work on the individual, community, and state- and federal policy efforts. Big and growing—a local IPL congregation may be near you. If not, they have actions online for any person of faitl working on environmental issues.

Kentuckians for the Commonwealth: www.kftc.org | @kftc

Kentuckians for the Commonwealth is a statewide initiative aimed at building "New Power" for Kentuckians. This group brings cam paigns for an inclusive green economy to a red state—and they are winning. Statewide chapters and leadership programs make it easy to get involved with KETC.

NextGen America:

www.nextamerica.org | @NextGenAmerica

NextGen Climate is a political organization combating climate change. It has resources for people who want to learn more and actions for people who want to influence policy.

Sierra Club: www.sierraclub.org | @SierraClub

Founded in 1892 and with more than three million members, the Sierra Club is one of the biggest and oldest organizations working on environmental issues. With chapters all around the country, it is easy to get involved in your local community.

Union of Concerned Scientists: www.ucsusa.org | @UCSUSA

Union of Concerned Scientists takes a rigorous scientific approach to solving the world's toughest problems. Its programs are known for both their innovation and practicality. UCS also maintains a list of compelling actions based on cutting-edge research (and tips and tools to be effective in your actions).

U.S. Climate Action Network: www.usclimatenetwork.org | @uscan

The U.S. Climate Action Network is an alliance of more than one hundred seventy organizations working together to fight against climate change. Its list of member organizations is a great resource for anyone wanting to get involved.

Twenty-first-Century Jobs: High Tech

Our movement toward high-tech employment has already begun. These folks are at the forefront of creating a future that includes everyone.

- Kwame Anku, @kwameyaoanku
- Byron Auguste, @byron_auguste
- Tricia Bobeda, @triciabobeda
- Kimberly Bryant, @6Gems
- Angie Coleman, @angieidunno
- Tanya DePass, @cypheroftyr
- Felix Flores, Jr., @felixnotalex
- Soha Kareem, @sokareemie
- Emily Reichert, @EmilyLReichert
- Reshma Saujani, @reshmasaujani
- · Ramesh Srinivasan, @rameshmedia
- Shawn Wilson, @shhwilson

Bit Source: www.bitsourceky.com | @bitsourceky

If you ever need any web or software-development help, Bit Sour is a great place to support. They are putting coal country back work in high-tech jobs. Through their efforts, a revitalization starting—one I urge we must continue for a "just transition."

Black Girls Code:

www.blackgirlscode.com | @BlackGirlsCode

Black Girls Code was one of the first on the scene with traini programs for young kids overlooked in the STEM fields. You c both sign your kid up and volunteer to help at their trainings a programs nationwide.

Bootcamps

Coding "bootcamps" are training programs to get you job-ready the tech sector in a short amount of time—without requiring college diploma. They exist all over the country and serve differe demographics. If you want to start pursuing a career in the tesector here are three bootcomps to start exploring:

- Galvanize | www.galvanize.com | @galvanize
- General Assembly | general assembly | @GA
- Hack Reactor | www.hackreactor.com | @hackreactor

Code.org: www.code.org | @codeorg

Code.org partners with school districts around the country to bring computer-science curriculum into K–12 classrooms. If your child is getting a computer-science education, code.org may be why. Its online platform has free resources for everyone, and there are many ways to get involved in bringing their work to your district.

Code 2040: www.code2040.org | @Code2040

Code 2040 is a vital pipeline organization—getting talented minority STEM students into the biggest tech firms. Prospective participants, donors, and career mentors are always needed.

Girls Who Code: girlswhocode.com | @GirlsWhoCode

Free summer programs and after-school clubs around the country make Girls Who Code one of the biggest and most successful organizations fighting the gender gap in technology. There is sure to be a program near you—or, if not, you can bring one to your local community.

Level Playing Field Institute: www.lpfi.org | @LPFI

Level Playing Field is part of the legendary Kapor Center for Social Impact—one of the first places to address racial disparity in the tech sector. It is also a go-to place for research in the field. Their summer program (SMASH) is amazing for future leaders of the field.

Mined Minds: www.minedminds.org | @MinedMinds

Mined Mines is building tech hubs in red states—currently West Virginia and southwest Pennsylvania. It offers free codi courses in coordination with local community colleges. It has vested heavily in building local talent while breaking barriers the tech field.

Tech Inclusion: techinclusion.co | @techinclusionco

Tech Inclusion seeks to improve diversity and inclusion in the te sector. It hosts conferences, start-up showcases, career fairs, a forums across the nation and across the world—offering many c portunities to connect in the field.

$\# Yes We Code: www.yes we code.org \mid @ Yes We Code$

#YesWeCode is the organization I co-founded with Prince. It w always be near and dear to my heart. Our goal is to get one hu dred thousand underrepresented folks careers in the tech sector. We award scholarships and both run and advise bootcamps, wi an emphasis on the inclusion of people of color, women, and inc viduals of modest means.